



Monitoring Officer's Report to Council

29 JUNE 2011

REVIEW OF THE COUNCIL'S CONSTITUTION - ESTABLISHMENT OF A JOINT APPOINTMENTS PANEL AND TERMS OF REFERENCE

WARDS

All

Summary

CONTRIBUTORS: The Council at its meeting on 25 May 2011 agreed
ADLDS revisions to the Constitution and re-adopted the document
for the 2011/12 Municipal Year.

This report proposes some in year amendments to reflect changes to terms of reference to the Appointments Panel.

Recommendations

That the Council establishes a joint Appointments Committee and agrees the terms of reference of the Joint Appointments Panel to reflect tri-borough arrangements as outlined in paragraph 2 of the report.

1. Introduction

- 1.1 Part of the Tri-borough initiative is a proposal to appoint joint Chief Officers and Deputy Chief Officers for the Royal Borough of Kensington and Chelsea, City of Westminster and the London Borough of Hammersmith and Fulham. These officers will be shared as Tri-borough arrangements are implemented. This will serve to strengthen the combined services managerial relationships and minimise the risks of the tri-borough benefits not being fully realised. It will also further reduce the senior management costs of all councils.
- 1.2 In order to appoint joint Chief Officers and Deputy Chief Officers, it is necessary to establish a joint committee of all three authorities and agree the terms of reference of the joint Appointments Panel.

2. Proposed Changes to the Appointments Panel Terms of Reference

- 2.1 For the appointment of Chief Officers with responsibility for shared services covering more than one Council a joint panel shall be convened comprising three members from each relevant authority. Other appointments, other than at Chief Officer level, may be conducted by members where all relevant authorities agree that the appointment should be made by members.
- 2.2 The membership of the panel will comprise three Council members from each relevant authority (to include one Cabinet member from each relevant authority) split in the ratio of administration to opposition members in each Council. The sovereignty guarantee ensures that the Council cannot be forced to accept an appointment in relation to Hammersmith and Fulham.

3. Comments of the Director of Finance and Corporate Services

- 3.1 There are no direct financial implications for the purposes of this report.

4. Comments of the Assistant Director (Legal and Democratic Services)

- 4.1 The Authorities have the power to share officers under s.113 of the Local Government Act 1972. They also have the power to establish joint committees for the joint discharge of non-executive functions, such as appointments, under s. 102 of the 1972 Act.

**LOCAL GOVERNMENT ACT 2000
BACKGROUND PAPERS**

No.	Brief Description of Background Papers	Name/Ext. of holder of file/copy	Department/Location
1.	Review of the Constitution Working papers/file	Kayode Adewumi Head of Governance and Scrutiny, Ext 2499	First Floor, Hammersmith Town Hall, Room 133a